

To whom it may concern,

Paris, June 15th 2023 RE: 2023-06-15-COUR 02/PR

Subject: Conflict Minerals Policy Statement

ERASTEEL is delivering High-speed steel products, made by conventional or powder metallurgy.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires due diligence and disclosure requirements on companies that manufacture products containing certain minerals designated as "Conflict Minerals" – cassiterite, columbite, tantalite, gold, wolframite, and their derivatives tin, tantalum and tungsten – sourced from certain Central Africa countries – Democratic Republic of Congo or surrounding countries.

These requirements are based on concerns that revenues obtained from the commercialization of these minerals may finance the ongoing conflict in the Democratic Republic of Congo or adjoining countries.

Although this is a US law, it impacts our companies ERASTEEL, regardless of where our suppliers might be located.

In accordance with the ERASTEEL Code of Ethics, Erasteel undertakes to prohibit the use of « conflict minerals » for all our products, and to get organized with suppliers to meet this requirement.

To ensure compliance with these requirements, our company requires that each supplier in its supply chain provide information regarding the conflict minerals that may be contained in the products purchased by our companies and so continue to source responsibly.

Moreover, having received the commitments from our cobalt and tungsten primary suppliers, we certify that the Tungsten (W) and the Cobalt (Co) used to manufacture our products do not come from the conflict area of the Democratic Republic of Congo or adjoining countries and that we don't use Tin (Sn), Tantalum (Ta) nor Gold (Au).

ERASTEEL SAS

10, boulevard de Grenelle - CS 63205 75015 PARIS - France Tel.: +33 (0)1 45 38 63 00 RCS Paris B 352 849 137 - 00018 APE 48722

Select Language Preference Here: 国族特殊的语言: 小会教 201号 位明の込む 最永貴原名にこから選択してくがさい。	Conflict Minerals Reporting Template (CMRT)						
Sélectionner la langue préférée lci. Selecione Preferência de idioma Aqui: Wählen sie hier die Sprache:	English						
Seleccione el lenguaje de preferencia aqui: Selezionare la lingua di preferenza qui:				Revision 6.31			
Burada Dil Tercihini Belirleyin: The purpose of this document is to collect sourcing information on	tin tantalum tun	sten and gold used	d in products Link to Terms & C	May 26, 2023			
Mandatory fields are noted with an asterisk (*). Co		ons tab for guidanc		30101013			
Company Name (*):	Erasteel SAS						
Declaration Scope or Class (*): Description of Scope:	A. Company Production and co	mmercialisation of c	conventionnal and powder metallurgy high speed steel				
Company Unique ID:	352 849 1370004	2					
Company Unique ID Authority:	CFE- RCS Paris - Fi	rance	VG PDAVGD				
Address: Contact Name (*):	10 Boulevard de G ROCABOIS Philippe	renelle - 75015 PAR	US - FRANCE				
Email - Contact (*):	philippe.rocabois@						
Phone - Contact (*):	+33788302734						
Authorizer (*):	ROCABOIS Philippe	e					
Title - Authorizer:	Technical and met	allurgical director					
Email - Authorizer (*):	philippe.rocabois@	<u>Deramet.com</u>					
Phone - Authorizer:							
Effective Date (*):	14-Jui	n-2023					
Answer the following questions	1 - 8 based on the	declaration scope i	ndicated above				
Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer		Comments				
Tantalum	no		Commence				
Tin	no						
Gold	no						
Tungsten (*)	yes						
g ()	,						
2) Does any 3TG remain in the product(s)? (*)	Answer		Comments				
Tantalum							
Tin							
Gold							
Tungsten (*)	yes		alloy element of various high speed steel grades				
	y						
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer		Comments				
Tantalum							
Tin							
Gold							
Tungsten (*)	no		Supplied essentially as FeW by European Traders (Metherma, Nordmet, Scandand Speciality Metal Ressources)	linavian Stell AB			
			Charles Charle				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer		Comments				
Tantalum							
Tin							
Gold							
Tungsten (*)	no		Supplied essentially as FeW by European Traders (Metherma, Nordmet, Scand	linavian Stell AB			
Tungsten ()	-		and Speciality Metal Ressources)				
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer		Comments				
Tantalum	. alswei		- Comments				

Tin
Gold
Tungsten (*)

6) What percentage of relevant suppliers have provided a response to your supply chain		
survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	100%	
rungsen ()	10070	
7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	yes	
8) Has all applicable smelter information received by your company been reported in		
this declaration? (*) Tantalum	Answer	Comments
Tin		
Gold		
Tungsten (*)	yes	
Answer the Fo	lowing Questions at a Company Level	
		C
Question	Answer	Comments see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7-
		Comments see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7- January-2022 and it forbides supply from 3TG area.
Question	Answer	see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7-
Question A. Have you established a responsible minerals sourcing policy? (*)	Answer Yes	see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7- January-2022 and it forbides supply from 3TG area.
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	in populated before submitting to your customers re Answer provided		Required fields remaining to be completed 0 Hyperlink to source
ompany Name (*):	Erasteel SAS	Complete	
sclaration Scope or Class (*):	A. Company	Complete	
escription of Scope:	Production and commercialisation of conventionnal and powder metallurgy high speed steel	Complete	
ontact Name (*):	ROCABOES Philippe	Complete	
mail - Contact (*):	philippe.rocabols@eramet.com	Complete	
hone - Contact (*):	+33786302734	Complete	
	ROCABOES Philippe		
uthorizer (*):		Complete	
mail - Authorizer (*):	philippe.rocabols@eramet.com	Complete	
ffective Date (*):	14-3un-2023	Complete	
antalum			
antalum In	100	Complete	
	100	Complete	
old	no	Complete	
ungsten (*)	yes	Complete	
Does any 3TG remain in the product(s)? (*)			
antalum		Complete	
		Complete	
n			
old		Complete	
ungsten (*)	yes	Complete	
) Do any of the smalters in your supply chain source se 3TG from the covered countries? (SEC term, see efistions tab) (*)			
ensions tab) (*)			
ectalum		Complete	
is .		Complete	
old		Complete	
ungsten (*)	no	Complete	
) Do any of the smalters in your supply chain source se 3TG from conflict-affected and high-risk areas?			
entalum		Complete	
		Complete	
old		Complete	
ungsten (*)	110	Complete	
entalum		Complete	
is .		Complete	
		Complete	
ungsten (*)) What percentage of relevant suppliers have	100	Complete	
rovided a response to your supply chain survey? 1)			
in .		Complete Complete	
old		Complete	
ungsten (*)	100%	Complete	
) Have you identified all of the smelters supplying ne 3TG to your supply chain? (*)			
entalum		Complete	
		Company	
		Complete	
		Complete	
ungsten (*)	yes	Complete	
the desired and all the second			
antalum		Complete	
in .		Complete	T
old .		Complete	
			
ungsten (*)	yes	Complete	
Have you established a responsible minerals	Yes	Complete	
surring policy? (*) Is your responsible minerals sourcing policy updicy available on your settsite? (Note – If yes, is user shall specify the USL in the comment field.)			
unicity available on your website? (Note - If yes, ne user shall specify the URL in the comment field.)	Yes	Complete	
he USL in the comment field	https://www.erasteel.com/fr/documents/	Complete	
Do you require your direct suppliers to source the TG from smitters whose due diligence practices are been validated by an independent third party udit program? (*)	Yes	Complete	
ever open validated by an independent third party udit program? (*)			
udit program? (*) Heve you implemented due diligence measures for sponsible sourcing? (*)	Yes	Complete	
Does your company conduct Conflict Minerals urvey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	Complete	
Do you review due diligence information received om your suppliers against your company's spectations? (*)	Yes	Complete	
Does your review process include corrective ction management? (*)	No	Complete	
. Is your company required to file an annual conflict therals disclosure? (*)	No	Complete	
	No products or item numbers listed	Complete	
		Complete	+
rnelter List - Tantalum			
melber List - Tantalum melber List - Tin		Complete	
rnelter List - Tantalum			



Conflict Minerals Reporting Template (CMRT)

Select Language Preference Here:
请选择的问题:
从各型 它的是 机智勒 U.S.
是完置 是工工办 S 選択 L T C 定立 List
Selectioner Ita langue preférée lcit.
Selectioner Ita Ingue preférée lcit.
Selectione Preferència de idioma Aqui:
Wählen sie hier die Sprache:
Selectione el lenguaje de preferencia aqui:
Selezionare la lingua di preferenza quit:
Burada Dil Tercihini Bellrieyin:

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Revision 6.31 May 26, 2023 Link to Terms & Condition

Mandatory fields are noted with an asterisk (*). Co	onsult the instructions tab for guidan	ce on how to answer each question.				
	Company Information					
Company Name (*):	Erasteel Kloster AB					
Declaration Scope or Class (*):	A. Company					
Description of Scope:	Production and commercialisation of conventionnal and powder metallurgy high speed steel					
Company Unique ID:	556057-1811					
Company Unique ID Authority:	Bolagsverket-Tierp kommun, Uppsala	län- Sweden				
Address:	SE-815 82 Söderfors, Tierp, Sweden					
Contact Name (*): Email - Contact (*):	ROCABOIS Philippe philippe.rocabois@eramet.com					
Phone - Contact (*):	+33788302734					
Authorizer (*):	ROCABOIS Philippe					
Title - Authorizer:	Technical and metallurgical director					
Email - Authorizer (*):	philippe.rocabois@eramet.com					
Phone - Authorizer:						
Effective Date (*):	14-Jun-2023					
Ancwortho following questions	1 - 8 based on the declaration scope	indicated above				
Answer the following questions	1 - 8 based on the declaration scope	muitateu above				
1) Is any 3TG intentionally added or used in the product(s) or in the production						
process? (*)	Answer	Comments				
Tantalum	no					
Tin	no					
Gold	no					
	no					
Tungsten (*)	yes					
2) Does any 3TG remain in the product(s)? (*)	Answer	Comments				
Tantalum						
Tin						
Gold						
		alloy element of various high speed steel grades				
Tungsten (*)	yes	alloy element of various nigh speed steel grades				
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments				
Tantalum						
Tin						
Gold		Supplied essentially as FeW by European Traders (Metherma, Nordmet, Scandinavian Stell AB				
Tungsten (*)	no	and Speciality Metal Ressources)				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments				
Tantalum	AMO PCI					
Tin						
Gold						
Tungsten (*)	no	Supplied essentially as FeW by European Traders (Metherma, Nordmet, Scandinavian Stell AB and Speciality Metal Ressources)				
5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments				
Tantalum						
Tin						
Gold						
Tungsten (*)	no	Our Suppliers recycle carbide muds and grinding scraps, 82% of tunsgtene is from recycled scrap and material				

6) What percentage of relevant suppliers have provided a response to your supply chain		
survey? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	100%	
rangsen ()	10070	
7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
Gold		
Tungsten (*)	Yes	All suppliers have been identified and they guarantee the origin of their FeW supply
Has all applicable smelter information received by your company been reported in this declaration? (*)		C
Tantalum	Answer	Comments
Tin		
Gold		
Tungsten (*)	Yes	
Answer the Fol	lowing Questions at a Company Level	
		Commonts
Question	Answer	Comments see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7-
		Comments see attached file. A Conflict Mineral Policy Statement signed by our A&D VP Quality on the 7- January-2022 and it forbides supply from 3TG area.
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To ensure all required fields have be Click here to return to Declaration tab Required Fields	en populated before submitting to your customers re Answer provided	view form for any line items highlighted in red	Required fields remaining to be completed 0 Hyperlink to source
empany Name (*):	Ensteel Koster AS	Complete	Hyperank to source
claration Scope or Class (*):	A. Company	Complete	
exception of Scope:		Complete	
ontact Name (*):	ROCABOIS Philippe	Complete	
nel - Contect (*):	philippe.rocabols@eramet.com	Complete	
none - Contact (*):	+33788302734	Complete	
Athorizer (*):	ROCABOIS Philippe	Complete	
mell - Authorizer (*):	philippe.rocabols@erarret.com	Complete	
fective Date (*):	4-Jan-2023	Complete	
Su anno NTG between terrollo anticlesi processori in the			
educt(s) or in the production process? (*)			
intalum	No	Complete	
n	No	Complete	
skd	No	Complete	
ingsten (*)	Yes	Complete	
Does any 3TG remain in the product(s)? (*)			
intalum		Complete	
1		Complete	
dd		Complete	
angasten (*)	Yes	Complete	
Do any of the smalters in your supply chain source s 3TG from the covered countries? (SEC term, see finitions tab) (*)			
intalum		Complete	
n		Complete	
old		Complete	
ungsten (*)	no	Complete	
Do any of the smalters in your supply chain source a 3TG from conflict-affected and high-risk areas?)			
intalum		Complete	
n		Complete	
old		Complete	
ingsten (*)	110	Complete	
Does 100 percent of the 3TG (necessary to the nctionality or production of your products)			
iginate from recycled or scrap sources? (*) intalum		Complete	
n		Complete	
ald		Complete	
ungsten (*)	20	Complete	
What percentage of relevant suppliers have ovided a response to your supply chain survey?			
) intalan		Complete	
n		Complete	
ingsten (*)	200%	Complete Complete	
Have you identified all of the smalters supplying a STG to your supply chain? (*)			
intalum		Complete	
		Complete	
old.		Complete	
angasten (*)	Yes	Complete	
Has all applicable smelter information received by sur-company been reported in this declaration? (*)			
intilum		Complete	
1		Complete	
ald		Complete	
ngsten (*)	Yes	Complete	
restion Have you established a responsible minerals	Yes	Complete	
rave you established a responsible minerals surcing policy? (*) Is your responsible minerals sourcing policy Although the service of the se			
Is your responsible minerals sourcing policy blicky available on your website? (Note - If yes, s user shall specify the UFL in the comment field.)	Yes	Complete	
e URL in the comment field	https://www.erasteel.com/wp- content/uploads/2023/02/20230104_ES- 2023_01_CMRTEMRT_Compliance-Letter_KL_EN-	Complete	
e ust, in the comment raid. Do you require your direct suppliers to source the of form smelters whose due diligence practices we been validated by an independent third party dit program? (*)	No	Complete	
dt program? (*) Heve you implemented due diligence measures for ponsible sourcing? (*)	Yes	Complete	
Does your company conduct Conflict Minerals		Complete	
rvey(s) of your relevant supplier(s)? (*) Do you review due diligence information received	Yes	Complete	
pectations? (*) Does your review process include corrective	Yes No		
revey(s) of your relevant supplier(s)? (*) Do you review do dispense information received Do you review do dispense information received son your suppliers against your company's pectations? (*) Does your review process include corrective tion management? (*) In your company anguined to file an annual conflict and the process of the process		Complete	
nersis disclosure? (*)	No	Complete	
	No products or item numbers listed	Complete	
melter List - Tantalum		Complete	
meber List - Tin		Complete	
	1	Complete	
nelter List - Gold nelter List - Tungsten		Complete	

Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out.

Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps:

Step 1. Select Metal in column B

Step 2. Select from dropdown in column C (wrong combination will trigger RED color)

Option C: If you have a Metal and Smelter Name combination, complete the following steps: Step 1. Select Metal in column B

Step 2: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E Step 3. Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk.

(1) Entry required when Smelter Look-up = "Smelter not listed"

NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RMI by contacting RMI@responsiblebusiness.org.



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Smelter Identification Number Input Column	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
	Tungsten	Fujian Ganmin RareMetal Co., Ltd.		CHINA	CID003401	RMI		Longyan	Fujian Sheng
	Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.		CHINA	CID002315	RMI		Ganzhou	Jiangxi Sheng
	Tungsten	Asia Tungsten Products Vietnam Ltd.		VIET NAM	CID002502	RMI		Vinh Bao District	Hai Phong

	TO BEGIN:							eONo.			<u>Link</u>	to RMAP Conformant S	melter List			
	Option A: If you will grey out.	know the Smelter Identification Number, input the nu	umber in Column A (columns B, C, E, F, G,	I and J will auto-populate); D												
	Step 1. Select M	u have a cobalt or natural mica and Smelter Look-up na letal in column B rom dropdown in column C	me combination, complete the following	g steps:				S-INTIFE								
	Step 1. Select M Step 2: Select *!	have a cobalt or natural mica and Smelter Name comb letal in column B Smelter Not Listed" in the Smelter Look-up drop down Il available smelter information in columns H through G	and complete columns D & E													Version 1.11 November 4, 2022
		fields are noted with an asterisk. red when Smelter Look-up = "Smelter Not Listed"														
		nation of Options A, B and C may be used to complete th p should be reported to RBA by contacting RMI@Respo		ted cells. All errors in the		© 20	2 Responsible Minerals Initiative.	All rights reserved.								
melter ntification lumber nt Colun	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province	Smelter Contact Name	Smelter Contact Email	Proposed next steps	Name of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Location (Country) of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Does 100% of the smelter's feedstock originate from recycled or scrap sources?	Comments
t colum +	Cobalt	Freeport Kokkola		FINLAND	CID003226	RMI		Kokkola	Mellersta						or scrap sources.	
3403	Cobalt	Glencore Nikkelverk Refinery		NORWAY	CID003403	RMI		Kristiansand	Österbotten Aust-Agder				<u> </u>		No	
3278	Cobalt	Sumitomo Metal Mining		JAPAN	CID003278	RMI		Nihama	Ehime						No	
3239	Cobalt	Port Colborne Refinery		CANADA	CID003239	RMI		Port Colborne	Ontario						No	
3232	Cobalt	Dynatec Madagascar Company		MADAGASCAR	CID003232	RMI		Toamasina	Toamasina						No	
3406	Cobalt	Murrin Murrin Nickel Cobalt Plant		AUSTRALIA	CID003406	RMI		Laverton	Western Australia						No	
13279	Cobalt	Mine de Bou-Azzer		MOROCCO	CID003279	RMI		Tazenakht	Dråa-Tafilalet						No	