

To whom it may concern,

Paris, June 15th 2023

RE: 2023-06-15-COUR 02/PR

Subject: Conflict Minerals Policy Statement

ERASTEEL is delivering High-speed steel products, made by conventional or powder metallurgy.

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires due diligence and disclosure requirements on companies that manufacture products containing certain minerals designated as "Conflict Minerals" – cassiterite, columbite, tantalite, gold, wolframite, and their derivatives tin, tantalum and tungsten – sourced from certain Central Africa countries – Democratic Republic of Congo or surrounding countries.

These requirements are based on concerns that revenues obtained from the commercialization of these minerals may finance the ongoing conflict in the Democratic Republic of Congo or adjoining countries.

Although this is a US law, it impacts our companies, regardless of where our suppliers might be located.

In accordance with the ERASTEEL Code of Ethics, ERASTEEL undertakes to prohibit the use of «conflict minerals» for all our products, and to get organized with suppliers to meet this requirement.

To ensure compliance with these requirements, our company requires that each supplier in its supply chain provide information regarding the conflict minerals that may be contained in the products purchased by our companies and so continue to source responsibly.

Moreover, having received the commitments from our cobalt and tungsten primary suppliers, we certify that the Tungsten (W) and the Cobalt (Co) used to manufacture our products do not come from the conflict area of the Democratic Republic of Congo or adjoining countries and that we don't use Tin (Sn), Tantalum (Ta) nor Gold (Au).

ERASTEEL SAS

10, boulevard de Grenelle - CS 63205 75015 PARIS - France Tel. : +33 (0)1 45 38 63 00 RCS Parle B 352 649 157 - 00016 APE 46722

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6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum	Allswei	
Tin		
Gold		
Tungsten (*)	100%	
7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin		
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Tungsten (*)	Yes	All suppliers have been identified and they guarantee the origin of their FeW supply
8) Has all applicable smelter information received by your company been reported in	Anguan	Commonto
this declaration? (*) Tantalum	Answer	Comments
Tin		
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Tungsten (*)	Yes	
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To ensure all required fields have been Click here to return to Declaration tab Required Fields	en populated before submitting to your customers re Click here to return to Smelter List Answer provided	view form for any line items highlighted in red Notes	Required fields remaining to be completed 1 Hyperlink to source
Company Name (*):	Erasteel SAS and Erasteel Kloster AB	Complete	
eclaration Scope or Class (*):	A. Company	Complete	
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Contact Name (*):	ROCABOIS Philippe	Complete	
imail - Contact (*):	philippe.rocabois@eramet.com	Complete	
Phone - Contact (*):	+33788302734	Complete	
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ffective Date (*):	4-Jan-2023	Complete	
 Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the production process? (*) 			
Cobalt(*)	yes	Complete	
fica	no	Complete	
?) Does any cobalt or natural mica remain in the $\operatorname{product}(s)$? (*)			
Cobalt(*)	yes	Complete	
lica		Complete	
 Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) (*) 			
Cobalt(*)	no	Complete	
lica		Complete	
 Does 100 percent of the cobalt originate from ecycled or scrap sources? (*) 			
Dobalt(*)	no	Complete	
 What percentage of relevant suppliers have provided a response to your supply chain survey?(*) 			
Cobalt(*) Mica	1	Complete	
5) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?(*)			
Dobalt(*)	Yes	Complete	
Mica		Complete	
 Has all applicable smelter or processor information received by your company been reported in this declaration?(*) 			
Cobalt(*)	No	Complete	
fica		Complete	
Question			
A. Have you established a responsible minerals courcing policy?(*) Is your responsible minerals sourcing policy	Yes	Complete	
B. Is your responsible minerals sourcing policy ublicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) *)	Yes	Complete	
The URL in the comment field	https://www.erasteel.com/wp- content/uploads/2019/09/2019-02- 08_Package_Conflict_Minerals- 5.11proof_ES_EN.pdf	Complete	
2. Do you require your direct suppliers to source cobait from smelters or natural mica from processors vhose due diligence practices have been validated by an independent third-party audit program?(*)			
Cobalt(*) Vica	No	Complete Complete	
 Have you implemented due diligence measures for esponsible sourcing?(*) Does your company conduct cobalt and/or 	Yes	Complete	
 Does your company conduct cobalt and/or atural mica supply chain survey(s) of your relevant upplier(s)?(*) Do your writeen the difference information maximal 	Yes, in conformance with IPC1755 (e.g. EMRT)	Complete	
<pre>uupbier(s)?(*) F. Do you review due diligence information received rom your suppliers against your company's expectations? (*)</pre>	Yes	Complete	
 Does your review process include corrective sction management? (*) 	No	Complete	
Product List	No products or item numbers listed	Complete	
Smelter List - Cobalt		Complete	
Smelter List - Mica		Complete	
Il rows with "Smelter not listed" selected, have a name and country listed		N/A	



Option A: If you know the Smelter Identification Number, input the number in Column A (columns B, C, E, F, G, I and J will auto-populate); D will grey out. Option B: If you have a Metal and Smelter Look-up name combination, complete the following steps: Step 1. Select Metal in column B Step 2. Select from dropdown in column C (wrong combination will trigger RED color)

Option C: If you have a Metal and Smelter Name combination, complete the following steps: Step 1. Select Metal in column B Step 2: Select "Smelter Not Listed" in the Smelter Look-up drop down and complete columns D & E Step 3. Enter all available smelter information in columns H through Q

(*) Mandatory fields are noted with an asterisk. (1) Entry required when Smelter Look-up = "Smelter not listed"



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NOTE: A combination of Options A, B and C may be used to complete the Smelter List. Do not alter autopopulated cells. All errors in the Smelter Look-up should be reported to RMI by contacting RMI@responsiblebusiness.org.

Smelter Identification Number Input Column 💌	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number	Smelter Street	Smelter City	Smelter Facility Location: State / Province
	Tungsten	Fujian Ganmin RareMetal Co., Ltd.		CHINA	CID003401	RMI		Longyan	Fujian Sheng
	Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.		CHINA	CID002315	RMI		Ganzhou	Jiangxi Sheng
	Tungsten	Asia Tungsten Products Vietnam Ltd.		VIET NAM	CID002502	RMI		Vinh Bao District	Hai Phong

	TO BEGIN: Option A: If you k will grev out.	now the Smelter Identification Number, input the s	umber in Column A (columns B, C, E, F, G,	I and J will auto-populate); D			4	SPONSIBLE	
	Option B: If you I Step 1. Select Me	have a cobalt or natural mica and Smelter Look-up n tal in column B m dropdown in column C	ame combination, complete the following	t steps:			AINTE	S. MIL	
	Step 1. Select Met Step 2: Select "Sn	ave a cobalt or natural mica and Smelter Name com tal in column B nelter Not Listed" in the Smelter Look-up drop dowr available smelter information in columns H through	and complete columns D & E						
		elds are noted with an asterisk. ed when Smelter Look-up = "Smelter Not Listed"							
		tion of Options A, B and C may be used to complete t should be reported to RBA by contacting RMI@Resp		ted cells. All errors in the		62	022 Responsible Minerals Initiative	. All rights reserved.	
Smelter Identification Number Input Colun	Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification Number v		Smelter City	Smelter Facili Location: State Province
	Cobalt	Freeport Kokkola		FINLAND	CID003226	RMI		Kokkola	Mellersta

Link to RMAP Conformant Smelter List

Version 1.11 November 4, 2022

Smelter Identifica Numbe Input Colu	ion Metal (*)	Smelter Look-up (*)	Smelter Name (1)	Smelter Country (*)	Smelter Identification	Source of Smelter Identification	Smelter City	Smelter Facility Location: State / Province	Smelter Contact Name	Smelter Contact Email	Proposed next steps	Name of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Location (Country) of Mine(s) or if recycled or scrap sourced, enter "recycled" or "scrap"	Does 100% of the smelter's feedstock originate from recycled or scrap sources?	Comments
	Cobalt	Freeport Kokkola		FINLAND	CID003226	RMI	Kokkola	Mellersta Österbotten							
CID003403	Cobalt	Glencore Nikkelverk Refinery		NORWAY	CID003403	RMI	Kristiansand	Aust-Agder						No	
CID003278	Cobalt	Sumitomo Metal Mining		JAPAN	CID003278	RMI	Nihama	Ehime						No	
CID003239	Cobalt	Port Colborne Refinery		CANADA	CID003239	RMI	Port Colborne	Ontario						No	
CID003232	Cobalt	Dynatec Madagascar Company		MADAGASCAR	CID003232	RMI	Toamasina	Toamasina						No	
CID003406	Cobalt	Murrin Murrin Nickel Cobalt Plant		AUSTRALIA	CID003406	RMI	Laverton	Western Australia						No	
CID003279	Cobalt	Mine de Bou-Azzer		MOROCCO	CID003279	RMI	Tazenakht	Dråa-Tafilalet						No	
CID00339	Cobalt	NORILSK NICKEL HARJAVALTA OY		FINLAND	CID003390	RMI	Harvjavalta	Satakunta						No	

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